

UNDERSTANDING & RESPONDING TO FAMILY VIOLENCE

The available evidence indicates that an increasing proportion of both male and female workers in Australia are reporting domestic violence, with women experiencing the most severe and ongoing forms of abuse.

The costs in productivity to industry and businesses across the country have been calculated at hundreds of millions of dollars. Domestic violence affects work performance and workplace safety for not only the victim but for co-workers and whole organisations. This introductory program provides managers with a sound and practical understanding of family violence, its impact, and appropriate strategies for responding in a way that promotes safety for all involved. This program, when delivered with the 1.5 hour staff program, supports organisations seeking White Ribbon Accreditation.

KEY BENEFITS

- Create a culture of open and honest discussion in the workplace regarding family violence and its effects.
- Reduce stigma associated with family violence as a means of addressing the issue.
- Reduce the incidence and impact of family violence on individuals and provide support where required.

LEARNING OUTCOMES

- Understanding family violence prevalence and dynamics.
- The impact of family violence on workplaces.
- Learn state and federal legislation governing workplace behaviour.
- Explore workplace policies and responses.
- Identify skills and strategies to support a colleague.

WHO SHOULD ATTEND

All Managers and people exposed to or working with family violence

DURATION

Half day

METHODOLOGY

A variety of presentation methods and tools are used to ensure the learning experience is interactive, engaging and effective, including:

- PowerPoint presentation
- Group facilitated discussion
- Group activities
- Case studies